



World Food
Programme

CAREERS THAT SAVE LIVES CHANGE LIVES

SAVING
LIVES
CHANGING
LIVES

January 2021



The World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience.

WFP is funded entirely by donations from governments, companies and private individuals.



GLOBAL PRESENCE

WFP is headquartered in Rome.

We have a global presence that includes:

- **88** Country Offices worldwide
- **6** Regional Bureaux (Bangkok, Cairo, Dakar, Johannesburg, Nairobi and Panama)
- **14** offices in world capitals
- WFP employs **some 19,000** people. Most are locally recruited staff, working in remote areas, directly serving the hungry poor.





KEY FACTS ABOUT WFP

- With on average **97 million people assisted each year** delivering food assistance in emergencies and working with communities to improve nutrition and build resilience.
- On any given day, **WFP has 5,600 trucks, 30 ships and 100 planes** on the move, delivering food and other assistance to those in most need.
- Every year, we distribute approximately **15 billion rations** at an estimated average cost per ration of US\$ 0.61.
- We are **100% voluntarily funded** by governments, the private sector and individuals.
- We **partner** with national governments, NGOs, institutions, private companies, and others.



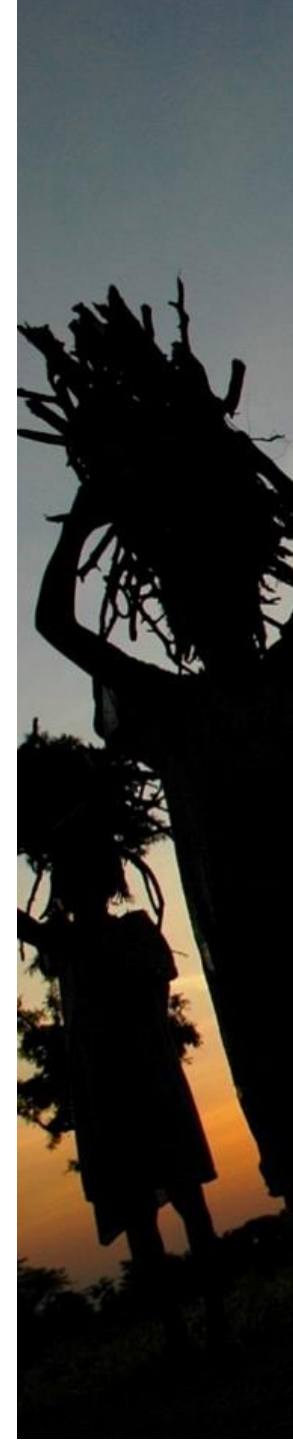
CAREERS AT WFP

FUNCTIONAL AREAS

- Finance and Budget
- Information Technology
- Human Resources
- Legal & Oversight
- Partnerships & Governance
- Communication
- Nutrition
- Programme & Policy
- Logistics and Supply Chain (incl. Aviation & Shipping)
- Monitoring and Evaluation
- Procurement
- Security

JOB OPPORTUNITIES

- International Professionals
- Consultants & Short-term Professionals
- Junior Professional Officers (JPO)



WHAT WE LOOK FOR?

- **International mobility**
- Ability to work as a team member in a **diverse working environment**
- We need people with **integrity**. People who **are fair, impartial, honest and truthful**
- **Advanced University Degree**
- Fluency (level C) in **English language**
- Intermediate knowledge (level B) of **another official UN language** (Arabic, Chinese, French, Russian and Spanish) or Portuguese



INTERNATIONAL PROFESSIONALS

Minimum Requirements:

- University Degree or Equivalent
- Fluency in English (Level C) **AND** Intermediate Knowledge of another WFP official language (Level B)
- Minimum years of relevant work experience by grade:
 - P1: 1 year
 - P2: 3 years
 - P3: 5 years
 - P4: 8 years





Future International Talent **FIT Pool**

The **Future International Talent (FIT) Pool** is a WFP initiative that allows for faster and more effective deployment of fixed-term International Professionals, especially for positions critical to WFP operations.

Prospective candidates can apply for announcements in a number of functional areas.

Qualified applicants will be pre-assessed and ready to be hired to any WFP duty stations worldwide when International Professional positions become available.

WFP Website announces opening of FIT Pools.

JPO PROGRAMME

JPO Programme is a UN system-wide donor funded programme, sponsored by national governments.

JPOs spend 2-3 years with WFP working in the field/HQ/Regional Bureaux and gaining a rich, hands-on experience in different functional areas.

JPOs receive an intensive training programme, including mentoring and coaching.

- Age limit 32 years
- Minimum 2 years of international work experience
- Master's degree in relevant subject
- Fluent in English, intermediate level in one or more UN official languages desirable

Advertised on Donor Web-sites.



TIPS

- Review the **job description** of the position.
- Adapt your **CV and Cover Letter** to the specific position.
- Include your **international experience and mobility**.
- In the application questions, **be clear and concise** in your answers.
- During the interview, answer your questions based on the **CAR Model** (Context, Action and Results).
- Show how **your values** align to WFP's core values.
- Come prepared and don't hesitate to ask **questions**, when invited, during the interview.



STAY IN TOUCH

Visit our website to learn more about WFP, our operations, careers and current job openings:

www.wfp.org/careers

Follow the World Food Programme on LinkedIn for updates and opportunities:



World Food Programme

Follow us on social media to keep up to date with WFP operations and activities:



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**THANK
YOU!**